

Readings for 757A20/A29

Other readings may be added as literature tips/resources. The readings are available online via the LiU library or on the learning platform.

Alvesson, Mats & Stefan Svenningsson (2008) Organizational change, chapter 2 in Mats Alvesson & Stefan Svenningsson, *Changing Organizational Culture. Cultural change work in progress*, Oxon: Routledge.

Baker, John, Kathleen Lynch, Sara Cantillon, Judy Walsh (2009) Dimensions of Equality: A framework for Theory and Action, pp. 21-46, in *Equality. From Theory to Action*, Basingstoke: Palgrave MacMillan.

Benschop, Yvonne & Marieke van den Brink (2014) Power and resistance in gender equality strategies: Comparing quotas and small wins, in Savita Kumra, Ruth Simpson, and Ronald J. Burke (eds.) *The Oxford Handbook of Gender in Organizations*, Oxford: Oxford UP.

Benschop, Yvonne & Mieke Verloo (2011) Gender change, organizational change, and gender equality strategies, in Emma Jeanes, David Knights, Patricia Yancey Martin (eds.) *Handbook of Gender, Work and Organization*, Chichester: John Wiley & Sons.

Boyd Neil M. (2004) Expanding the View of Performance Appraisal by Introducing Social Justice Concerns, *Administrative Theory & Practice*, 26 (3): 249-278.

Callerstig, Anne-Charlott (2012) Public Servants as Agents for Change in Gender Mainstreaming – The Complexity of Practice, in Susanne Andersson, Karin Berglund, Ewa Gunnarsson & Elisabeth Sundin (eds.) *Promoting Innovation. Policies, practices and procedures*.

Cropanzano, Russell, David E. Bowen, and Stephen W. Gilliland, (2007) The Management of Organizational Justice, *Academy of Management Perspectives*, November, 34-48.

Einarsdottir, Thorgerdur & Thorgerdur Thorvaldsdottir (2007) Gender Equality and the Intersectional Turn, *Kvinder, Køn & Forskning*, 1: 20-31.

Ely, Robin J. & Meyerson, Debra E. (2000) Theories of Gender in Organizations: A New Approach to Organizational Analysis and Change, *Research in Organizational Behaviour*, 22: 103-151.

McKinnon, Rachel (2016) Epistemic Injustice, *Philosophy Compass*, 11 (8): 437-446.

Rao, Aruna and David Kelleher (2005) Is there life after gender mainstreaming? *Gender and Development*, 13 (2): 57-69.

Swan, Elaine & Fox, Steve (2010) Playing the Game, *Gender, Work and Organization*, 17(5), pp. 567-589.

Tatli, Ahu and Mustafa F. Özbilgin (2009) Understanding Diversity Managers' Role in Organizational Change: Towards a Conceptual Framework, *Canadian Journal of Administrative Sciences*, 26: 244-258.

UN Women (undated) *HeforShe. UN Women Solidarity Movement for Gender Equality, Action Kit.*

Virtanen, Marianna and Marko Elovainio (2018) Justice at the Workplace, *Cambridge Quarterly of Healthcare Ethics*, 27: 306-315.

Wahl, Anna & Holgersson, Charlotte (2013) Paralysis and Fantasy – Handling Resistance When Conveying Feminist Knowledge, in Strid, Sofia & Husu, Liisa, *Gender paradoxes in changing academic and scientific organizations. GEXcel Work in progress report Volume XVIII.* Linköping and Örebro: Institute of Thematic Gender Studies, pp. 187-200.

Young, Iris Marion (2005) [1990] Justice and the Politics of Difference, in Fainstein, Susan and Lisa J. Servon (eds.) *Gender and Planning. A Reader.* New Jersey, Rutgers.